Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2695

Issued on: **26 November 2014**
Deadline For Application: **17 December 2014**

POSITION TITLE:	**Natural Resources Officer (Climate Change)**	GRADE LEVEL:	**P-3**
		DUTY STATION:	**Accra, Ghana**
ORGANIZATIONAL UNIT:	**Regional Office for Africa, RAF**	DURATION *:	**Fixed-term: 2 years**
		POST NUMBER:	**2004262**
		CCOG CODE:	**1R**

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.
The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for Africa (RAF) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Technical Officers Group within RAF, with duty station in Accra, Ghana.

Reporting Lines

The Natural Resources Officer (Climate Change) reports to the Senior Forestry Officer, RAF, Team Leader of the Natural Resources Group.

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Researches and analyses technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues in the area of climate to support the delivery of programme projects, products and services.
- Produces a variety of climate change related technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases related to climate change
- Participates in multi-disciplinary teams, leads working groups/teams, collaborates with other departments, agencies and committees and promotes best practices related to climate change adaptation and mitigation in the agriculture, forestry, fishery, livestock, land and water sectors.
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials and on-line tools.
- Promotes knowledge sharing and best practices related to climate change at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities – in particular emerging Global Environment Facility (GEF) and Green Climate Fund (GCF) opportunities – in accordance with the FAO Corporate strategy.

Specific Functions

- Supports Regional Economic Communities (RECs) and African Union/New Partnership for Africa's Development (AU/NEPAD) on the upscaling of Climate-smart agriculture within the region
- Supports the National Adaptation Planning Process through the facilitation of multi sectoral policy dialogue under the

United Nations Framework Convention on Climate Change (UNFCCC) and by direct inputs into preparations of relevant documents at national, sub-regional and/or regional levels in Africa
- Supports the development of Nationally Appropriate Mitigation Action (NAMAs) within the region
- Strengthens collaboration with other relevant UN organizations and other regional organizations in the context of climate change programmes in Sub-Saharan Africa.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements
- Advanced university degree in natural resources with focus on climate change
- Five years of relevant experience in climate change and related topics such as natural resource management
- Working knowledge of English and French

Competencies
- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills
- Work experience in more than one location or area of work, particularly in field positions in Africa is desirable
- Extent of familiarization with major agro-ecosystems in the Region and knowledge of UN regional level climate change activities
- Demonstrated competency and experience in raising funds and in establishing and maintaining partnerships with national governments and UN agencies at different levels
- Extent of experience in providing support to the formulation and implementation of climate change programmes and projects for sustainability improvement
- Depth of familiarity with relevant climate change application techniques
- Demonstrated ability to analyze complex climate change and natural resources management issues
- Extent of experience in capacity building of national and local institutions and farmers in developing countries

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.*

ADDITIONAL INFORMATION
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION
A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: **http://icsc.un.org/rootindex.asp**

HOW TO APPLY

To apply, visit the iRecruitment website at http://www.fao.org/employment/irecruitment-access/en/ and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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